



## 2013 SALARY INFORMATION

Dear Parents:

Below you will find the most up-to-date information on Nanny Salaries within the New York City metro area. Please keep in mind that each family has different childcare needs. Therefore, salaries can vary greatly based on these requirements.

When determining a Nanny's compensation package, parents should not only take into consideration the weekly hours worked and job responsibilities, but they must also look at each applicant's credentials (education, experience, and specialty). For instance, Specialty Nannies can be paid up to four times the average rate of a traditional nanny. Some of these specialties include: foreign language (most popular—French, Spanish, Mandarin), nursing or teaching credentials, culinary expertise, personal assistant experience, coast-to-coast/overseas travel companion, special training, recreational expert, 10+ years of experience, etc.). Before making an official offer to an applicant, it is always good to consider the whole picture.

I also recommend reviewing NYS Department of Labor website for the most up-to-date information on Workers' Rights and Compensation (<http://www.labor.ny.gov/legal/domestic-workers-bill-of-rights.shtm>).

You may also find the following articles below helpful:

<http://www.forbes.com/sites/brycecovert/2012/04/02/nannies-making-six-figures-what-childcare-workers-really-take-home/>

<http://www.nanny.org/document.doc?id=80>

<http://nannynick.com/2012/01/23/nanny-salaries-increase-away-from-london/>

[http://www.parkslopeparents.com/index.php?option=com\\_content&view=article&id=1196:ba-bysitter-on-the-books&catid=50:childcare-advice](http://www.parkslopeparents.com/index.php?option=com_content&view=article&id=1196:ba-bysitter-on-the-books&catid=50:childcare-advice)

Lastly, the information below does not take into consideration other compensation benefits. Please be advised that in addition to salary that you may be responsible for health insurance, retirement plan, transportation costs, housing and food allowance. For more information, please contact me directly at 646-283-1237.

Sincerely,

Holly D. Redfern  
Owner, Nanny Traveler



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### Manhattan Nannies

Hourly Rates	40 Hours	50 Hours*	60 Hours*
\$18 per hour	\$720 wk/\$37,440	\$990 wk/\$51,480	\$1260 wk/\$65,520
\$25 per hour	\$1000 wk/\$52,000	\$1375 wk/\$71,500	\$1750 wk/\$91,000

Overtime Rate*	\$18/\$27 per hr	Overtime Rate	\$25/37.50 per hr
Holiday Rate**	\$18/\$36 per hr	Holiday Rate	\$25/\$50 per hr
Overnight Rate	\$18/\$100 nightly	Overnight Rate	\$25/\$150 nightly

### Manhattan Specialty Nannies

Hourly Rates	40 Hours	50 Hours*	60 Hours*
\$30 per hour	\$1200 wk/\$62,400	\$1650 wk/\$85,800	\$2100 wk/\$109,200
\$50 per hour	\$2000 wk/\$104,000	\$2750 wk/\$143,000	\$3500 wk/\$182,000

Overtime Rate*	\$30/\$45 per hr	Overtime Rate	\$50/\$75 per hr
Holiday Rate**	\$30/\$60 per hr	Holiday Rate	\$50/\$100 per hr
Overnight Rate	\$30/\$175 nightly	Overnight Rate	\$50/\$250 nightly

\*According to NY State Law, domestic workers should be paid time-and-a half for every hour worked after 40 hours (weekly).

\*\*Holidays Paid Off or Paid Double Time Rate: New Year Day, Martin Luther King Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, , Christmas Day.